

COMMISSIONS OF INQUIRY ACT

RETIREMENT OF THE FORMER COMMISSIONER OF POLICE

ISSUE OF COMMISSION

**FOURTH SWORN WITNESS STATEMENT
OF DR JOEY BRITTO**

I, DR JOEY BRITTO of [REDACTED] Personal Data Chairman of the GPA
MAKE OATH AND SAY AS FOLLOWS:-

1. This Sworn Witness Statement is supplemental to those Sworn Witness Statements made by me on 13th May 2022, 29th June 2023 and 6th July 2023. I use the same expressions and abbreviations as in my previous Sworn Witness Statements. I make this Sworn Witness Statement in response to a letter from the Solicitors to the Inquiry to TSN dated 29th February 2024 ("the 29th February Letter").
2. The contents of this Sworn Witness Statement are true to the best of my information, knowledge and belief and the facts stated herein are known to me personally unless otherwise stated. Where the facts stated are not known to me personally I have stated the source of my information. I have also relied on a review of documents in my possession or control.
3. I depose to the various matters raised in the 29th February Letter in the same order as they are raised therein.
4. There were no formal meetings held between the GPA and GPF prior to June 2020 and consequently there are no minutes to produce. I confirm that on other issues all relevant minutes have been produced. I repeat the matters to which I depose at paragraphs 2 to 5 inclusive of my Second Sworn Witness Statement dated 29th June 2023.
5. I do not recall any meeting with Mr Morello in February 2020. If there was no formal meeting with Mr Morello there would not have been produced any minutes.

6. I can confirm that two meetings of the GPA were held in February 2020, one on the 6th February 2020 and the other on 27th February 2020. Neither meeting was attended by Mr Morello or any other member of the GPF.
7. I exhibit hereto as Documents 44 and 45 of Appendix B, copies of the minutes of the two meetings referred to in the preceding paragraph hereof.
8. I would elaborate on Item 5 of the minutes of the meeting of the GPA held on 6th February 2020. This records two matters raised under "Any Other Business". The first is of no relevance to the Inquiry. The second is misleadingly recorded as "Meeting with GPF and COP" given that no such meeting was held with GPF. What occurred arose from two separate contacts which I had with Mr Morello and the COP. As far as my contact with Mr Morello was concerned, I was aware that the feedback from surveys carried out by the GPF suggested that respondents felt that there was bullying within the force. As a result of my contacts with Mr Morello I suggested that perhaps the GPF could work on a bullying policy based on the Dignity At Work model. To the best of my recollection, Mr Morello said he would do so and that he would propose that the GPA be the appellant body, something with which I was uncomfortable. As far as the COP was concerned, I had heard that he proposed to discipline some members of the GPF. I do not recall precisely the circumstances which led to this. I believe that the COP felt that certain members of the GPF had been disrespectful towards him. I proposed to advise the COP, which I did, to step back from taking disciplinary proceedings and to seek guidance as to how police federations operate in the United Kingdom. The COP was scheduled to join the meeting after it ended, which he duly did. The COP was from time to time invited to meet with the GPA to provide updates usually on mundane issues. He agreed to review the question of his intended disciplinary proceedings. In the event, the COP did not initiate disciplinary proceedings and the GPF did not produce a draft policy document on Dignity At Work.
9. As deposed to at paragraph 6 hereof two meetings of the GPA were held in February 2020, one on the 6th and the other on the 27th February 2020.
10. I confirm that meetings of the GPA in 2020 were held on:
 - i. 6th February 2020;
 - ii. 27th February 2020;
 - iii. 21st May 2020;
 - iv. 6th June 2020;
 - v. 20th June 2020;
 - vi. 23rd June 2020;
 - vii. 27th August 2020;
 - viii. 24th September 2020;

- ix. 29th October 2020; and
- x. 26th November 2020.

11. As I have already deposed to, no GPA meetings were held with Mr Morello, Mr Simpson or Mr Bautista and consequently there are no minutes to produce in respect thereof.

SWORN by the above named Deponent
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**Personal
Data**

Gibraltar this 12th day of March 2024

Before me

Personal Data



This Sworn Witness Statement is filed by Messrs TSN of 19 Town Range, Gibraltar Solicitors for the GPA on behalf of the Deponent